Trainee Self-Assessment



[Subject Name] [Subject Status] [Evaluation Dates]

Evaluator [Evaluator Name] [Evaluator Status]

Self-assessment is an important part of the process of professional growth. While completing your selfassessment, you should reflect on the Program goals and objectives, the ACGME competencies, and both verbal and written feedback from peers, supervising faculty, patients, and other members of the healthcare team. This evaluation will prompt self-reflection in a number of dimensions and requires comments on both perceived strengths and areas for improvement.

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#### PATIENT CARE AND PROCEDURAL SKILLS

 Do you perceive that your skills in the following areas are appropriate for your level of training? Interviewing and data collection Physical exam Appropriate use of diagnostic tests Technical and procedural skills Clinical judgment YesNoUnsure OOOOO

2) Provide at least one example of your strength in Patient Care and Procedural Skills.

Comment

Remaining Characters: 5,000

3) Provide at least one improvement goal in this competency.

Comment

Remaining Characters: 5,000

4) Please note any themes in the comments or feedback you've received from evaluators about your Patient Care and Procedural Skills.

Comment

Remaining Characters: 5,000

MEDICAL KNOWLEDGE

5) Do you perceive that your skills in the following areas are appropriate for your level of training? Fund of knowledge

Evidence-based medical decision-making

YesNoUnsure 00 0

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6) Provide at least one example of your strength in Medical Knowledge.



Remaining Characters: 5,000

7) Provide at least one improvement goal in this competency.

Comment

Remaining Characters: 5,000

8) Please note any **themes in the comments or feedback** you've received from evaluators about your Medical Knowledge.

Comment

Remaining Characters: 5,000

PRACTICE-BASED LEARNING AND IMPROVEMENT

**9)** Do you perceive that your skills in the following areas are appropriate for your level of training? Actively seek and respond to formative feedback

Implement quality-improvement efforts

Educate patients, trainees and other healthcare professionals



10) Provide at least one example of your strength in Practice-based Learning.



Remaining Characters: 5,000

**11)** Provide at least one **improvement goal** in this competency.

Comment

Remaining Characters: 5,000

**12)** Please note any **themes in the comments or feedback** you've received from evaluators about your Practice-based Learning.

Comment

Remaining Characters: 5,000

SYSTEMS-BASED PRACTICE

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## 13) Do you perceive that your skills in the following areas are appropriate for your level of training?

Team player, work well with others Open to suggestions from all team members and consultants Make cost-effective decisions Identify system errors and take steps to implement solutions Coordinate transitions in care (hand-offs, discharges, transfers) effectively Utilize supervision appropriately YesNoUnsure

14) Provide at least one example of your strength in Systems-based Practice.

Comment

Remaining Characters: 5,000

15) Provide at least one improvement goal in this competency.

Comment

Remaining Characters: 5,000

**16)** Please note any **themes in the comments or feedback** you've received from evaluators about your Systems-based Practice.

Comment

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INTERPERSONAL AND COMMUNICATION SKILLS

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17) Do you perceive that your skills in the following areas are appropriate for your level of training?
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Communicate effectively with patients and families

Communicate effectively with physicians, peers, other health professionals, and

consultants Respond promptly to pages, calls, and emails

Nespond promptly to pages, calls, and emails

Maintain timely, legible, and comprehensive medical records

Teach effectively



18) Provide at least one example of your strength in Interpersonal and Communication Skills.

Comment

Remaining Characters: 5,000

19) Provide at least one improvement goal in this competency.

Comment

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**20)** Please note any **themes in the comments or feedback** you've received from evaluators about your Interpersonal and Communications Skills.

Comment

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PROFESSIONALISM

# 21) Do you perceive that your professional attributes in the following areas are appropriate for your level of training?

Compassion, integrity, respect for confidentiality

Reliability, prioritization and accomplishment of professional responsibilities

Fair distribution of work among junior members of the healthcare team

Appropriate professional boundaries

Take responsibility for actions and decisions

Sensitive to and respectful of diversity



22) Provide at least one example of your strength in Professionalism.

Comment

Remaining Characters: 5,000

23) Provide at least one improvement goal in this competency.

Comment

Remaining Characters: 5,000

24) Please note any themes in the comments or feedback you've received from evaluators about your Professionalism.

Comment

Remaining Characters: 5,000

CONCERNS

For the following questions, please indicate whether or not you have received feedback from faculty, peers, or other healthcare professionals that they have concerns about you. Please provide comments if you answer "yes" to any of the questions in this section.

**25)** Others have expressed concerns about my quality of care and/or patient safety.



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**26)** Others have expressed concerns about my honesty, ethics, or integrity.

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27) Others have expressed concern that I need extra help or perform below the expected level of training.

Comments

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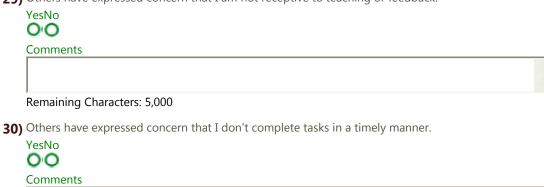
**28)** Others have expressed concern that I am not a team player.

Yes	No
0	0

Comments

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**29)** Others have expressed concern that I am not receptive to teaching or feedback.



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